

# Consulting Services

*That Strengthen Your Nonprofit*



At TSNE MissionWorks, we partner every year with hundreds of nonprofits, philanthropists, activists, and advocates to strengthen their leadership and build their organizational capacity through a collaborative and result-oriented consulting approach that help your organization become more effective and adaptive to change.

We have decades of experience working closely with nonprofits to guide their development, facilitate learning, make the most of a leadership transition and think strategically about the future.

**Our team helps nonprofit executives, managers, staff, and boards become more adaptive and effective making them better able to achieve their missions and reach their goals.**

Contact us for a free consultation

p: 617.896.9350

[consulting@tsne.org](mailto:consulting@tsne.org)

[www.tsne.org/consulting](http://www.tsne.org/consulting)

TSNE MissionWorks  
NonProfit Center  
89 South Street, Suite 700  
Boston, MA 02111-2670

## What We Offer

Our approach focuses on **Organizational Development** and seeks to align your leadership, board, and staff with strategies to advance your mission.

Grounded in the organization's unique vision and values, our practitioners lead you in learning about the systems, policies, programs, and processes that guide your operations to make you better able to think strategically about the opportunities and changes to enhance performance. We can assist with board development, improving operations, enhancing communication, reducing conflict, facilitating difficult conversations and much more.

### Coaching for Leadership and Teams

Our results-oriented coaching can enhance the effectiveness of your leadership and program teams through improving collaboration and decision-making.

### Consultative Training

We can provide our highly interactive training onsite, which brings together reflection and practice, theory and application. Our training is customized to meet your needs and includes topics like organizational sustainability, board development, fundraising, effective supervision and others.

### Executive Transitions and Search

We can help your board and staff prepare the organization for positive change, help conduct the executive search, and support everyone in the transition.

### Human Resources Consultation

Develop more robust systems and processes to support employee effectiveness, develop supervisors, ensure regulatory compliance and align mission and values with human resources practices.

### Mergers and Strategic Alliances

Our consultants can help you see the choices in front of your nonprofit when external or internal factors lead to thinking about large shifts that can advance your mission.

### Strategic Assessments

We help staff, board, community members, and others stakeholders identify what is working well, what can be improved and any barriers to effectiveness.

### Strategic Thinking and Planning

This work offers an exciting opportunity to bring stakeholders together to consider the organization's future. As you build consensus, you will build alignment, commitment and the business plan to support implementation.