

What's Next?

Leading a Thriving Transition

National data indicates that a large portion of nonprofit leaders are on the brink of transitioning out of their executive role, but many leaders and their organizations are not well-prepared for what comes next. *What's Next: Leading a Thriving Transition* supports long-time leaders to prepare their organizations and themselves for their departure and ensure ongoing sustainability.

A leadership transition is a critical moment in the lifecycle of any organization as it brings opportunities for growth and change as well as challenges. For a long-time leader, leadership transitions can bring specific challenges as executives explore their legacy and plan for what is next in their lives, boards increase their leadership role, and organizations prepare for change. What's Next assists leaders to depart with strength and grace, and supports organizations to prepare for and embrace change.

What's Next participants engage in thoughtful and strategic discussions and exercises about leadership transitions, both personal and organizational. The program features two intensive retreats, individual coaching and an ongoing support network of long-time leaders.

What's Next offers its program in different locations across the country.

Participants must be long-time executive directors planning to leave the organization in the next one to five years. All information is confidential. Once you complete the confidential application form, you will have a phone call with TSNE staff to discuss the program and answer any questions you may have.

Sign up for our upcoming Northern California session:

March 19-20, 2018 and June 18-19, 2018

Earthrise Retreat Center
Petaluma, California

Inquire Today

Your inquiry is confidential and will not be shared with any third party, sponsors, funders or other outside groups.

<http://whatsnext.tsne.org>

Participant Benefits

- ▶ Assessment of the organization's transition readiness
- ▶ Best practices and tools to prepare for the transition
- ▶ Progress on addressing organizational vulnerabilities related to a transition
- ▶ Increased clarity on the leader's personal steps to departure and plans for future
- ▶ Support and motivation to plan and implement the steps necessary to leave well
- ▶ A confidential space to process and plan for your departure and what's next
- ▶ Focused leadership related to the leader's upcoming transition
- ▶ Groundwork for a sustainability/succession plan
- ▶ Celebration of the leader's legacy
- ▶ A support network of peers across the country

Participant Benefits

- ▶ Four-day retreats in two sessions for each cohort
- ▶ Leadership coaching sessions
- ▶ Each cohort includes up to 18 participants
- ▶ Cost: \$750 to \$5,000 (sliding scale based on organization budget size)

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